THE MIT EXECUTIVE

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CLASS OF 2019





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CHALLENGE CONVENTION. CHALLENGE YOURSELF.

LEVERAGE THE MITEDGE

MIT SLOAN MISSION

The mission of the MIT Sloan School of Management is to develop principled, innovative leaders who improve the world and to generate ideas that advance management practice. The Executive MBA taps MIT's deep roots in innovation, research, and management to give you an edge, in any marketplace, in any economy. Here, you will boost your capabilities with data-driven tools grounded in the science of management. You will increase your impact on your organization and the world with a strategic set of business fundamentals. And you will accomplish all this in a collaborative environment among world-class peers.

CHALLENGE

The EMBA is designed for rising executives who are looking to challenge themselves, to challenge convention, and to challenge their field. You will develop the tools and the confidence to take the right risks at the right time and to create innovative solutions to historic problems.

BROADEN

With cross-industry learning, leading research, and collaboration with renowned faculty and peers, you will broaden your perspective. Empowered with cuttingedge tools and methods, you will solve complex challenges and seize strategic opportunities.

IMPACT

Through real-world projects in the classroom and out, you will immediately integrate what you learn with how you perform on the job. The EMBA emphasizes action learning, delivering impact for you and your company right from the start of the program.

THE MIT EMBA AT A GLANCE

The EMBA schedule is designed to maximize your learning while complementing your work and home life.

20 months Mid-career MBA

26 weekends

Classes on campus every third week on Friday/Saturday

4 one-week

modules On-campus module weeks

every 6 months

1 week-long international project trip March 16-24, 2019

ORIENTATION September 8-9, 2017

CLASSES BEGIN October 21, 2017

APPLICATION DEADLINES (Opens September 30, 2016) Round 1 Deadline: January 5, 2017 Round 2 Deadline: March 16, 2017 Round 3 Deadline: June 1, 2017

TRANSFORM YOURSELF AND YOUR COMPANY

With 78 Nobel laureates, MIT is the world's center of innovation and leadership.

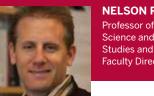
Over the last half-century, MIT Sloan has defined the science of management and engineered innovations that have changed the face of business.

System dynamics, marketing science, McGregor's Theory X and Theory Y, and the Black-Scholes derivatives pricing model all began here. You will learn from some of the most brilliant minds on the planet, collaborate with a cohort of proven leaders motivated to improve the world, and suddenly realize how much you have to gain.

Matt Graziano Business Segment Director General Dynamics Mission Systems During the program you will collaborate with MIT's thought leaders and develop the advanced management capabilities you need to realize your strategic priorities.



As a teacher, research fellow, author, past IMF chief economist, and member of the Congressional Budget Office's Panel of Economic Advisors, Simon Johnson is an influential global thought leader in banking and finance. Johnson is particularly excited about his research work at MIT.



NELSON REPENNING Professor of Management Science and Organizations Studies and MIT EMBA Faculty Director

Nelson Repenning's work focuses on understanding the factors that contribute to the successful implementation, execution, and improvement of business processes. He has received several awards for his work, including the International System Dynamics Society's Jay Wright Forrester award. His current research interests include safety in high hazard production environments and the connection between efficient internal operations and effective strategic positions.



Georgia Perakis uses optimization models to solve complex problems in transportation, pricing, and revenue management — research that has earned her many accolades, including the CAREER Award from the NSF and the PECASE award from the Office of the President on Science and Technology.

MANAG CAPABI

INTEGRATIV PRINCIPLED LEADERSHIF

GLOBAL MANAGEMEN

FINANCIAL MANAGEMEI

MARKETING STRATEGY

SYSTEMS THINKING

OPERATIONS MANAGEMEN

ENTREPREN STRATEGY

DATA DRIVE

ORGANIZAT BEHAVIOR

EMENT LITIES	STRATEGIC PRIORITIES
E	Change Leadership, Leadership Development, Innovation, Strategic Direction
NT	Growth, Strategic Direction, Operational Excellence
NT	Growth and Profitability, Risk Management, Competitive Advantage
	Profitability, Market Share, Competitive Advantage
	Operational Efficiency, Competitive Advantage, Service Excellence
S NT	Service Excellence, Operational Efficiency, Optimization
EURIAL	Innovation, Entrepreneurial Advantage, Growth and Profitability
N AKING	Growth and Profitability, Operational Excellence, Risk Management
ONAL	Change Management, Organizational & Strategic Design

STUDENT EXPERIENCE

None of us are here just for the diploma. We're here to learn, we're here to collaborate, we're here to do great things together.

Rosalind Sullivan Chief Financial Officer Cenegenics Medical Institute

THE MIT **ECOSYSTEM**

You are encouraged to engage in a variety of forums in which people connect, broaden perspectives, expand knowledge, and spark new opportunities.

OPPORTUNITIES	\$100K Competition	Venture Mentoring Services	Martin Trust Center for Entrepreneurship	Research Labs
	Media Lab	Conferences (e.g. MIT PE, Sustainability, CFO, CIO)	Worldwide Alumni Network	Networking With Post Docs

MIT SLOAN OPPORTUNITIES	Guest Speakers	Sloan Senate	Dean's Student Advisory Council	Weekly Social & Cultural Events
	Industry Conferences and Panels	Mentoring	Clubs	Networking with Faculty and Students
EMBA OPPORTUNITIES	Student Fireside Chats	Student- organized Interest Groups	Career Development	Guest Speakers
	Significant Other Weekend, Family Weekend, Bring Your Boss to Campus	Social Events	Executive Coaching	Networking with Classmates and Alumni

OUTSIDE THE CLASSROOM

The MIT EMBA is an entire experience. Outside of the classroom you are part of the MIT ecosystem, which includes a rich set of extracurricular activities and resources across MIT, the Sloan School of Management, and the EMBA program.

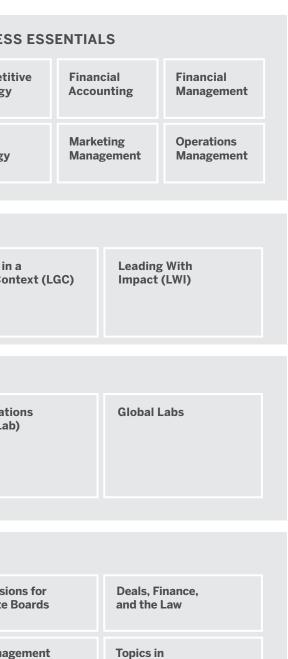
PROGRAM COMPONENTS

The MIT EMBA core curriculum provides you with an advanced management foundation, which you then amplify with specialized electives and projects that align the program with your own learning priorities.

1 WEEKEND SESSIONS		The 26 weekend sessions meet all day Friday and Saturday and are		ANALYTICAL FRAMEWORKS			BUSINESS ESSE
		usually spaced three weeks apart. These sessions provide iterative engagement with the program courses and an opportunity for you to work with classmates and build on one another's experiences.	Applied Data, Mo Economics and Deci			Organizational Processes	Competitive Strategy
			-	ystem ynamics	Leading Organiza		Global Strategy
2	The four executive modules are each seven to eight days long and			E MODULES			
2	EXECUTIVE MODULES	spread six months apart. They offer an immersive experience during which you will realize the benefits of being a full-time student at MIT. The executive modules combine intensive classwork, collaboration with classmates on projects, and evening events and speakers that build a tight bond within your MIT community.	Leadership and Integrative Management (LIM)		Entrep	ation-Driven preneurial tage (IDEA)	Leading in a Global Context (LGC
			ACTION LEARNING PROJECTS				
3	ACTION LEARNING	Action Learning projects are central components of classes. They give you an opportunity to immediately apply the methodologies you learn to your company. Midway through the program you will spend five months in Organizations Lab (O-Lab) working individually on a change project in your own organization. In the final semester, Global Labs offers a choice of courses featuring team engagement and international field study to help firms solve management challenges.	Innovation Entreprene Advantage (IDEA) Pro	n-Driven eurial	Organ	izational sses Project	Organizations Lab (O-Lab)
4 ELECTIVES		Electives provide an opportunity to deeply explore specific areas	SAMPLE ELECTIVE CLASSES				
- LLLOI		of interest. There are three periods during which you will take electives: January '18, January '19, and Spring '19 – as many as six electives total. Topics, which vary from year to year, focus on advanced material and cutting-edge research. EMBA students may	The Analytics Edge Advanced Applied Macroeconomics and International Institutions		economics and	Key Decisions for Corporate Boards	
		also take advantage of full cross-registration privileges at Harvard and in MIT's full-time programs.		n and Influence	Pricing	š	Risk Management

PROGRAM DESIGN

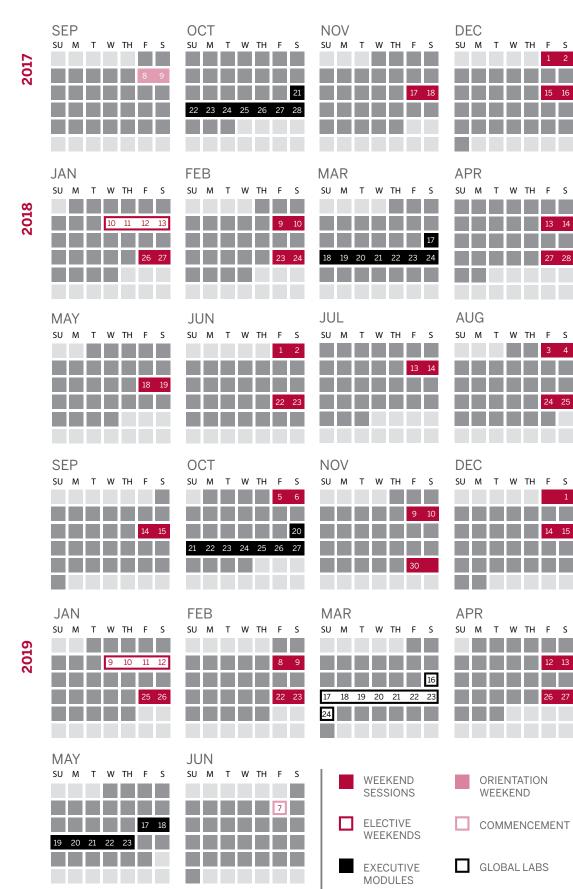
The program is designed around a flexible schedule that enables busy executives to balance work and personal life with a strategic investment in their career. Weekend classes usually meet once every three weeks, with a week-long module every six months.



Corporate Finance

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2017–19 PROGRAM SCHEDULE



MIT EXECUTIVE MBA
COURSE OF STUDY

TERM 1	E	Leadership and Integrative Management Integrating General Management Perspectives Exploring Challenges of a Multinational Organization Applied Economics for Managers Microeconomics: Firms and Markets Economic Analysis of Corporate and Policy Decisions
TERM 2	_	Innovation Driven Entrepreneurial Advantage (IDEA) New Product Innovation in the MIT Ecosystem Entrepreneurial Strategy Competitive Strategy Strategies for Competitive Advantage Modern Strategic Management Electives 1 & 2 Choose from a variety of advanced topics and specialized courses
TERM 3		Operations Management Global Operations Strategies Supply Chain Management Introduction to System Dynamics Systems Thinking and Modeling Organizational Design and Management in a Dynamic World
TERM 4	A	Organizations Lab (O-Lab) Change Implementation amid Organizational Resistance Features full-semester in-company project Marketing Management Market Segmentation Marketing Strategy
TERM 5	A	Global Labs Offers a choice of courses on a variety of global topics. <i>Features five-month host company project</i> <i>and one-week international project trip</i> Global Strategy Understanding Company Performance in a Global World Managing Effectively in Today's Interconnected World

A Organizational Processes Organizational Behavior: The Three Lenses Behavioral Perspectives on Organizational Management

Data, Models, and Decisions

Driving the Business through Best-practice Quantitative Methods Data-driven Decision Making

Financial Accounting

Accounting for Corporate and Investment Decisions Analyzing Financial Statements

Leading Organizations

Organizational Settings and Dynamics Change Leadership for the Rising Executive

E Leading in a Global Context

Macroeconomics: Global Markets and Strategy International Policy and Economic Environment of Firms

Financial Management

Corporate Finance and Capital Markets Corporate Financing Policy and Risk Management

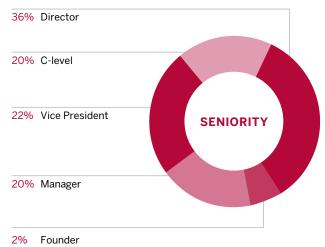
Electives 3, 4, 5, & 6 Choose from a variety of advanced

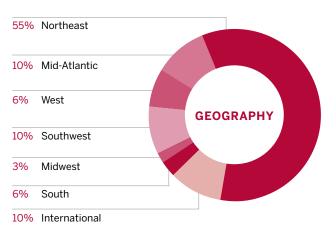
topics and specialized courses

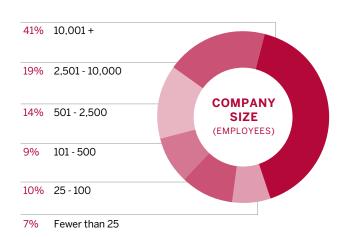
E Leading With Impact

Combining and Integrating Learnings across Courses Maximizing your impact in for-profit and not-for-profit organizations.









CLASS OF 2018 AT A GLANCE

126 global executives

17 average

and above 58% international

origin

80%

years of work experience



60%

advanced degrees

non-local (outside driving radius)

54%

100% employed full-time

MIT's team-based Executive MBA takes place in two cohorts of approximately 60 students where each student is part of a diverse eight-person learning group.



ELITE PEER GROUP

Your peers in the program quickly become trusted allies. As experienced business leaders, they represent a wide cross-section of industries, roles, and nationalities, resulting in rich, cross-functional perspectives and productive collaborations.

INDUSTRY

Advertising Aerospace/Defense Construction Consumer Products Entertainment/Sports Government/Military Retail Manufacturing	2% 2% 2% 2% 2% 2% 3%
Consulting	4%
Medical Devices	4%
Education/Non-Profit	9%
Energy/Mining/Chemicals	9%
Pharmaceutical/Biotechnology	10%
Financial Services	14%
Healthcare	16%
Software/Technology	17%

ENERGY

HEALTHCARE / LIFE SCIENCES

SOFTWARE TECHNOLOGY



UMAR ARSHAD '17 Vice President, Assistant General Counsel, Head of IP comScore, Inc.



SAMIA BAHSOUN '17 Cofounder and CEO Capwave Technologies







Co-Founder The SpringLeap Lab

START-UPS



Head of Direct **Consumer Business** MassMutual

DION TULK '17

Shyre, Inc.

Founder, President and CEO

Founder, President and CEO

Solauro Industries Inc.

JUAN HIGUEROS '17

Director KPMG Mergers & Acquisitions Deal **Advisory Practice**



MINING

ALEXEI TIMOFTI '17 Trade Finance Officer International Finance

Corporation/The World Bank

BRYAN JACKSON '16

Engineering and **Procurement Manager**

> FINANCIAL/ CONSULTING

SERVICES

Chevron



GIRISH PARVATE-PATIL '17 NPI Team Leader Caterpillar, Inc.



ADRIANA BOKEL HERDE '17

Vice President People Services

Biogen

EDUCATION / NOT-FOR-PROFIT

GENE KESELMAN '17

Foundation for Innovation

and Discovery

Cofounder, Executive Director

JEFFREY YANG '17

Financial Controller

Americas Regional

Tetra Pak

Carton Food Business

RETAIL AND

ONSUMER GOODS

JOAN LAROVERE '16

Director of Innovation & Outcomes and Senior Staff Physician Division of Cardiovascular Critical Care Boston Children's Hospital **Co-founder and Vice** President Virtue Foundation

ENTERTAINMENT/ GAMING



BRYANT SPENCER '17 Director of Store Brands CVS Health



RYOJI TACHIBANA '16

Group Coordinator MANUFACTURING Toyota Motor Engineering & Manufacturing North America



UNRIVALED NETWORK

At the heart of the program is the opportunity to join an elite forum for innovation, collaboration, and leadership, and a tight-knit network of 125,000 MIT alumni.



REGISTER YOUR INTEREST: HTTP://EMBA.MIT.EDU 15

Foreign Policy

U.S. State Department

THE

PROGRAM IMPACT

The MIT EMBA empowers you with a unique learning experience that immediately integrates what you learn with how you perform on the job. It creates a cohort of colleagues who challenge you to consistently excel, who give you the confidence to do more.

By joining a community that thrives on interdisciplinary collaboration and healthy debate, you will enrich the most pivotal years of your career. The outcome will be measured by your capacity to lead change and have a lasting impact on your industry.

"MIT is the place to go to learn from experts about how to drive data to validate decisions and improve organizational leadership skills. We learn from one another, finding similarities and challenging each other's perspectives."

Zain Ahmed Senior Director Level 3 Communications

MISSION-DRIVEN RESULTS

Start-ups and innovations born out of the MIT EMBA

BRIGHTBYTES

Bright Bytes



buildingimpact

MASSACHUSETTS

GENERAL HOSPITAL

BUILDING IMPACT Diana Brennan EMBA '14

Board of Directors

Inspiring service that changes lives, Building Impact has helped over 600 companies and over 20,000 individuals volunteer right in the buildings where they work and live. Led by EMBA '14, Diana Brennan, Building Impact's Connect Program is creating a large-scale network of corporate citizens and civic participants...building by building.

MASSACHUSETTS GENERAL HOSPITAL Todd Astor EMBA '15 Medical Director of Lung and Heart-Lung Transplant

With a focus on patient care and satisfaction, Dr. Todd Astor, EMBA '15, used his Organizations Lab class to nearly triple the volume of patients treated in his lung transplant outpatient clinic. Astor brought operational efficiency while maintaining Massachusetts General Hospital's high standard for patient health and satisfaction.



SHOW OF HANDS Tony Bacos EMBA '12, Amjad Hussain EMBA '12

Show of Hands is a social polling platform that enables companies to ask questions that are answered by thousands of people around the country. With over 740,000 downloads, the app gained national attention.

BY THE NUMBERS:

- 57% were promoted or took on additional responsibility during the program
- More than 10% pursued entrepreneurial ventures and started new companies before graduation

Hisham Anwar EMBA '12. Rob Mancabelli EMBA '12

BrightBytes was started by EMBA '12 classmates Rob Mancabelli and Hisham Anwar to improve the way schools learn through individualized, research-based analysis. Over the course of the 20-month program, they turned BrightBytes from an abstract concept into a commercial product where about one in five U.S. schools now uses the software.

What sets this program apart is a distinct focus on global teams and how to move an industry forward. Apple expects me to stay current technically and to make strategic business decisions. The best place to gain skill and confidence in both areas is in the MIT EMBA program.

Kathleen Bergeron Vice President, Hardware Engineering Apple

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PROFILE OF AN MIT EMBA STUDENT:

- ✓ Mid-career professional with 10+ years of work experience
- ✓ Track record of extraordinary impact and leadership
- ✓ Motivated to make a difference in your company, industry, or community
- ✓ Aptitude for success in a rigorous program
- ✓ Team player eager to join a tight-knit, proactive cohort

SLOAN LEADERSHIP FELLOWSHIP

The MIT Executive MBA is committed to assembling a class of diverse leaders with extraordinary potential. Every year we award a number of Sloan Leadership Fellowships to accepted students who have demonstrated extraordinary potential in areas that add diversity to the Executive MBA, including (but not limited to) not-for-profit organizations, government, and women's leadership. All admitted students are considered for Sloan Leadership Fellowships.

FINANCIAL AID

Once you are accepted into the program, MIT has a dedicated financial aid office that will work with you to understand your options.

CHECKLIST

- Register your interest at emba.mit.edu.
- Talk to your employer.
- Attend an admissions event.
- Start your application.
- Contact your recommenders.
- Order your transcripts.

DEADLINES

Application Opens: September 30, 2016

Round 1 Deadline: January 5, 2017

Round 2 Deadline: March 16, 2017

Round 3 Deadline: June 1, 2017

Orientation: September 8-9, 2017

Classes Begin: October 21, 2017

THE MIT Emba

BROADEN YOUR PERSPECTIVE AND YOUR NETWORK

INCREASE YOUR IMPACT AND YOUR BRAND

MIT Sloan School of Management Massachusetts Institute of Technology

50 Memorial Drive, Suite 255 Cambridge, MA 02142

mitsloan.mit.edu







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PROLINE, MARINE MY LOCAL

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REGISTER YOUR INTEREST: HTTP://EMBA.MIT.EDU